Aura Metals Limited
Modern Slavery and Human Trafficking Statement

Purpose
Aura Metals Limited operates in a global environment and has a zero-tolerance approach to modern slavery within our supply chain as it is both a crime and fundamental violation of human rights. This policy sets out our actions / steps taken according to the Governmental Guidance

Organisation structure and supply chains
The business is a single Limited company within the UK, operating from more than one site. The UK-based and international business means we operate with suppliers throughout the world. This policy covers the Limited company.

This policy applies to all persons working for the company, including temporary workers and contractors. Employees are reminded about the issues of modern slavery once a year and have access to this statement in Aura QMS.

Policies in relation to slavery and human trafficking
Aura Metals Limited condemns the use of modern slavery in all its forms, which includes slavery, servitude, compulsory labour and people trafficking. We seek to ensure that no contracting business or producer we work with participates in any form of modern slavery, as we expect the same high standards from all our suppliers and partners.

Risk Management
Aura Metals does not operate in areas considered high risk, so we expect suppliers to comply fully. Where we consider it relevant, we would conduct greater due diligence to confirm adherence to compliance.

Key performance indicators to measure effectiveness of steps being taken
The company checks payroll employees for right to work documents when employed. We let our suppliers know we expect compliance. We spot check our suppliers for compliance and ask for a policy when necessary. New suppliers sign the declaration in the Aura Approved Supplier Questionnaire (AM 3844), and the General Terms & Conditions of Purchase (AM 3829) prohibit modern slavery and child labour.

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